

# NCAB NEWSLETTER



VOLUME 48, ISSUE 3

JULY /AUGUST 2008

## President's Message

It is summertime and although there are no general membership meetings in July and August your NCAB Council is hard at work preparing for the fall activities. The 34<sup>th</sup> annual seminar is scheduled for September 17<sup>th</sup> -18<sup>th</sup> and the seminar committee is putting the finishing touches on the program. This year's theme is "Why we do what we do?" Also, don't forget the Frank Donnelly memorial golf tournament.

Our Program committee co-chaired by Katy Bernhard and Daisy Byzek, has continued to put together an outstanding program this year. The annual picnic was held at the USUHS picnic grounds on Friday, May 30 and was attended by more than 280 NCAB members who enjoyed an assortment of burgers, hot dogs, beans, and drinks. In addition to the dog demonstration by Robert Graves members participated in volleyball and other activities. The June meeting which was held at the Woman's Club of Bethesda included presentations by Gayle Zywicke, Devorah Crown, Lacey Cashell, and Tikina Smith on their role as technicians supporting various types of biomedical research. These presentations were quite informative and I would like to thank the presenters for sharing their job experiences with the group.

### Inside this issue:

Applications for awards and scholarships are on the website. Please consider nominating a worthy individual for the Durbin, Pierson, Clinical Veterinarian, or trainer awards. Several scholarships are also available for technicians at the ALAT, LAT, LATG and CMAR levels. The deadline for applications has been extended to August 1st. Check it all out at [ncabaalas.org](http://ncabaalas.org).

The NCAB LATG review course is scheduled for August 17<sup>th</sup> – 22<sup>nd</sup> with the certification examination scheduled for August 23<sup>rd</sup>. This course, which is offered through the volunteer efforts of numerous NCAB members, is an excellent way to prepare for the exam.

We are still looking for nominations for President-Elect for 2009. If you would like to be more involved in your branch, please think about nominating yourself by contacting Doug Powell.

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Scott

# 2019 CONFERENCE

<b>President</b>	<b>Scott Green</b>
<b>President –Elect</b>	<b>Buster Hawkins</b>
<b>Past president, nominations</b>	<b>Doug Powell</b>
<b>Secretary</b>	<b>Todd Matejovich</b>
<b>Treasurer</b>	<b>Ed Czarra</b>
<b>Trustee</b>	<b>Roxanne Fox</b>
<b>Trustee</b>	<b>Donna Goldsteen</b>
<b>Program</b>	<b>Katy Bernhard</b>
<b>Program Seminar</b>	<b>Daisy Byzek</b>
	<b>Mark Shrader</b>
<b>Individual membership</b>	<b>Christine McNickle</b>
<b>Institutional membership</b>	<b>Guerra Benberry</b>
<b>Institutional membership</b>	<b>Frank Lynch</b>
<b>Newsletter</b>	<b>Julia Drake</b>
<b>MIS</b>	<b>Christie Hart</b>
<b>Awards</b>	<b>Brad Fisher</b>
<b>Education</b>	<b>Jose Chinchilla</b>
<b>Education</b>	<b>Cindy Horner</b>
<b>Workshops</b>	<b>Joanne Smith</b>
<b>Workshops</b>	<b>Michael Junio</b>
<b>Public Relations</b>	<b>Molly Romick</b>
<b>Public Relations</b>	<b>Eileen Morgan</b>
<b>Publicity</b>	<b>Shannon Stutler</b>
<b>Publicity</b>	<b>John Chick</b>
<b>Technician Branch Rep</b>	<b>David Mallon</b>
<b>Historian</b>	<b>Molly Romick</b>
<b>AD HOC, special projects</b>	<b>Mark Smith</b>
<b>AD HOC, Special projects</b>	<b>Doreen Bartlett</b>
<b>AD HOC, Special projects</b>	<b>Kelly Cole</b>
<b>AD HOC, Special projects</b>	<b>Betty Fatzie</b>

Released April 4, 2008

## NCAB/AALAS Technician Award

Presented by: Scientists Center for Animal Welfare (SCAW)

SCAW is offering a 2008 NCAB/AALAS Technician Award to help defray the cost of attending the annual NCAB/AALAS meeting. This event is on September 17-18, 2008 at Turf Valley, Maryland. SCAW will provide one two-day conference registration, one night hotel reservation and one banquet ticket. To apply for the award you must be currently working as an animal care technician.

Submit the following in Microsoft WORD or plain text format by e-mail or regular mail no later than **Noon, August 1, 2008**:

- Current resume or CV
- Complete name, address, telephone and email
- One paragraph to explain “**Why the animal care technician is an important part of the research team**”. The paragraph should not to exceed 200 words and should be double spaced.

A panel of experts will review all entries and the Award will be announced on August 8, 2008. The recipient of the Award will receive notification and be announced on the SCAW web site, [www.scaw.com](http://www.scaw.com) and in the SCAW Newsletter.

### Submit information to:

SCAW

Attn: Lee Krulisch

Executive Director

7833 Walker Drive, Suite 410

Greenbelt MD 20770

Tel: 301.345.3500

Email: [lee@scaw.com](mailto:lee@scaw.com)



## NCAB Hosting CMAR Exams

**Exam Proctor: Chris Hart**

**Exam Time & Date: Wednesday, September 17, 2008 from 8:30 to 12:30 PM**

**Exam Room: Oakdale, Turf Valley Resort, Ellicott City MD**

Frequently asked Questions:

◆ **Length of the Exams**

- AR is 150 question, 3 hours (180 minutes) to complete the exam
- CM Exams, 120 questions, 2 hours

◆ **Paper-and-pencil exam**

◆ **Who to Contact**

- AR Exam, [www.aalas.org](http://www.aalas.org) Phone: (901) 754-8620 (ask for Sally Westlake or Marti White)
- [icpmcm@jmu.edu](mailto:icpmcm@jmu.edu) for CM exams, Phone: 800-568-4120 540-568-3247

- ◆ paper-and-pencil exam – pencils will be supplied
- ◆ Bring calculators that are separate from cell phones
- ◆ Cell phones will have to be turned off during exams.

If you are interested in attending a CMAR management series workshop, go to [www.LAMA.org](http://www.LAMA.org) , [www.ncabaalas.org](http://www.ncabaalas.org) or [www.AALAS.org](http://www.AALAS.org).





## REGISTRATION FORM CERTIFIED MANAGER PROGRAM

### *“Management Skills I: Foundations of Management”*

September 15<sup>th</sup> and 16<sup>th</sup>, 2008

Turf Valley Resort – Ellicott City, MD

[www.turfvalleyresort.com](http://www.turfvalleyresort.com)

**Course Description:** The theme of this management development course is *“Management Skills I: Foundations of Management”*, which covers managerial roles and skills, the essential management functions - planning, organizing, leading, controlling, managing diversity, managing globally, ethics and social responsibility, business law, communication, management information systems, product development, entrepreneurship and economics

**Course Agenda:** The course will be held 2 days prior to the National Capital Area Branch of AALAS Meeting at the same location. The program hours are 8 AM to 4 PM both days. Continental Breakfast, lunch and snacks will be provided. Maximum number of participants is 30.

**Course Instructor: Cammie Symonowicz:** I began my professional career as a researcher, first working in a laboratory at The University of Massachusetts Medical School and then At the Eunice Kennedy Shriver Center in Waltham Ma. I joined Bristol Myers Squibb in August of 1999 where I became the supervisor of the rodent transgenic breeding facility. I have served as the training coordinator for the facility and currently supervise the rodent breeding area as well as the canine and squirrel monkey hallway. I have been involved in our local AALAS chapter (SNEAAALAS) for seven years, serving as president for 2007. I am a 1999 graduate of ILAM, LATG certified and obtained my CMAR certification in 2004. I am a 1990 graduate of Worcester State College in Worcester MA with a bachelors Degree in Biology. I completed my Masters degree in Business Management at Kennedy Western University in June of 2007.

**For certification information, please visit [ICPM.biz](http://ICPM.biz) for details**

Name	Degree
Nickname/Preferred Name for Badge	Title
Organization	Phone
Address 1	Fax
Address 2	Email
City, State, Postal Code	Country (if other than US)

**\$250 Registration Fee**  
 **\$110 CM Module I Study Guide**  
 (NOTE: Study guide is required, may bring own copy if applicable. No study guide refund will be given if cancellation occurs after study guide has been ordered.)

**Registration Deadline: Friday, August 22, 2008**

**CANCELLATION POLICY:** LAMA event registration fees are refundable up to two weeks prior to the event, minus \$50 processing fee. Two weeks before the event, no refunds will be issued. All refund requests must be made in writing and sent via email, mail or fax.

In accordance with the Title III of the American Disabilities Act we invite all registrants to advise us of any disability and any request for accommodations relating to their specific needs. Please submit your requests as far as possible in advance of the first day of the event.

### Payment Information

*Checks must be in U.S. dollars and drawn on a U.S. bank and made payable to the LAMA.*

**LAMA EIN: 52-1828124**

Please remit to:  <b>LAMA</b> 7500 Flying Cloud Drive, Suite 900 Eden Prairie, MN 55344  Phone: 952.253.6235 Fax: 952.835.4774 Email: <a href="mailto:kschlieff@kschlieff@miia.orgmiia.org">kschlieff@kschlieff@miia.orgmiia.org</a>	<input type="checkbox"/> Check      Credit Card Type: <input type="checkbox"/> American Express <input type="checkbox"/> Master Card <input type="checkbox"/> Visa	
	Card Number	Expiration Date
	Cardholder Billing Address	
	City, State, Zip	

# NCAB Awards

The National Capital Area Branch of AALAS offers four awards during the annual seminar meeting. Nominees must be an NCAB member. These awards are as follows:

NCAB Durbin Award, honorarium of \$300.00

NCAB Trainer Award, honorarium of \$400.00

NCAB Pierson Award, honorarium of \$ 500.00

NCAB Outstanding Clinical Veterinarian Award, honorarium of \$500.00

## **Nomination Process**

1. Fill out the nomination form. Please make sure you fill out as much information that is applicable.
2. Review criteria for selection
3. Provide at least two nomination / letter of recommendations

Send this information to :

Brad Fisher / NCAB Awards  
NIH Building 14BS, Rm. 228  
9000 Rockville Pike  
Bethesda, Maryland 20892

Criteria are on the following pages



## **NCAB DURBIN AWARD**

The technician selected for the Annual NCAB Durbin Award shall be a person whose primary responsibility is the feeding, handling and care of laboratory animals. The following criteria will be considered in the final selection:

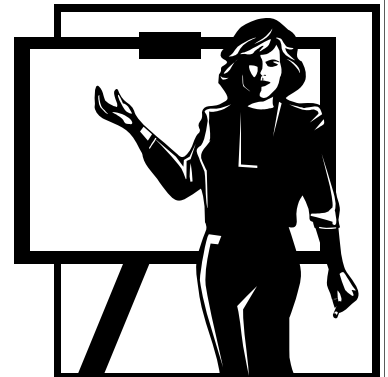
1. Number of years as a member of NCAB ( 5 points )
2. Number of years of experience in lab animal field ( 5 points )
3. Daily contact with animals of one or more species in the form of handling, feeding, watering changing bedding, etc. ( 10 points )
4. Demonstrated positive attitude toward the welfare of animals. ( 15 points )
5. Proven ability to work well independently as well as with co workers. ( 15 points )
6. Demonstrated performance in completing animal care related duties, as well or better than the excepted level of performance for the facility. ( 10 points )
7. AALAS certification level ( 10 points )
8. Ability to provide innovative approaches to animal care problems. ( 10 points )
9. Recognition by peers and co workers ( 10 points )
10. Individual accomplishments such as memberships, presentations, posters, volunteer, etc. ( 10 points )



## NCAB TRAINER AWARD

The individual selected for the Annual Trainer Award shall be a person whose duties and responsibilities include providing training for individuals that have contact with animals and provide husbandry and technical animal care. The following criteria will be considered in the final selection :

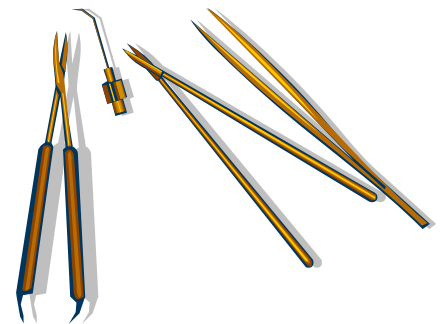
1. Number of years as a member of NCAB ( 5 points )
2. Level of AALAS certification ( 5 points )
3. Number of years of experience in lab animal field ( 10 points )
4. Number of years experience as a trainer ( 10 points )
5. Lectures, workshops and presentations (to include trade meetings) ( 10 points )
6. Ability to provide effective up to date training information and techniques. ( 15 points )
7. Ability to train diversified groups of people. ( 15 points )
8. Involvement in the generation of standard operating procedures. ( 10 points )
9. Promotes and teaches individuals for AALAS certification. ( 10 points )
10. Membership and involvement in other organizations such as LAWTE and LATA ( 10 points )



## NCAB PIERSON AWARD

The technician selected for the Annual Pierson Award shall be a person whose duties and responsibilities include daily contact with animals in the conduct of technical, supervisory and / or managerial duties. The following criteria will be considered in the final selection:

1. Number of years as a member of NCAB ( 5 points )
2. Number of years of experience in lab animal field ( 5 points )
3. Daily contact with laboratory animals of one or more species in the performance of technical duties such as: treatments, specimen collection, necropsies, surgical manipulations or operating diagnostic equipment. ( 15 points )
4. Scope of direct working supervision over personnel responsible for the care and feeding, technical and the general welfare of animals. ( 15 points )
5. Demonstrated attitude, contributions, performance level and innovative approach toward the betterment of animal care. ( 15 points )
6. Ability and effectiveness to provide technical training and direction for co workers. ( 15 points )
7. Ability to provide innovative approaches for resolution to animal care problems. ( 10 points )
8. Recognition by peers and co workers ( 10 points )
9. Individual accomplishments such as memberships, presentations, posters, volunteer, etc. ( 10 points )

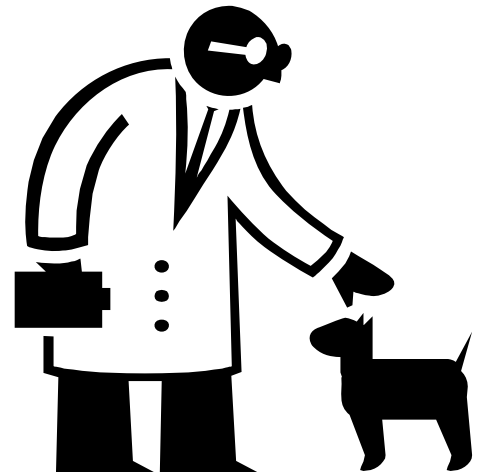




## NCAB OUTSTANDING CLINICAL VETERINARIAN AWARD

This award is intended for Clinical or Facility Laboratory Animal Veterinarians. The award specifically excludes directors of animal programs. The nominee will have sustained superior clinical performance, achieved recognition for a single accomplishment or contribution, or provided exemplary service to the Branch. All nominees must be members of NCAB AALAS. The following criteria will be considered in the final selection:

1. Number of years working as a Clinical Veterinarian ( 10 points )
2. Educational background such as internship, residency, post graduate degree, board certification, etc.. ( 10 points )
3. Ability to work well with others as a mentor and as a colleague. ( 15 points )
4. Daily contact with laboratory animals of one or more species in the performance of clinical veterinary medicine. ( 15 points )
5. Participation in organized laboratory animal medicine science, such as AALAS, ACLAM, ect. ( 10 points )
6. Participation in additional training / teaching for animal care / technical staff as well as public education / outreach groups and programs. ( 15 points )
7. Accomplishments, contributions and innovations in the field of laboratory animal care and medicine. ( 15 points )
8. Recognition by peers and co workers ( 10 points )



# NCAB Award Application

## **APPLICATIONS AND ENDORSEMENTS MUST BE TYPED**

**Please Indicate:** Durbin Award \_\_\_\_\_ Pierson Award \_\_\_\_\_ Trainer Award \_\_\_\_\_  
Clinical Vet Award \_\_\_\_\_

Submission Date: \_\_\_\_\_

### **II. Personal Data:**

Please accept the nomination of:

Title: \_\_\_\_\_

Current Employer: \_\_\_\_\_

Years: \_\_\_\_\_

Address: \_\_\_\_\_

Telephone (work): \_\_\_\_\_

### **III. Certification Data:**

AALAS (Highest Level Achieved): Level (Circle One): **ALAT**      **LAT**      **LATG**      **CMAR**

Date Certified: \_\_\_\_\_

Other (Explain): Level: \_\_\_\_\_

Date: \_\_\_\_\_

Other Educational Information: \_\_\_\_\_

### **IV. Professional Participation:**

**NCAB/AALAS Member:**

Years: \_\_\_\_\_

**National AALAS Member:**

Years: \_\_\_\_\_

**Other Organizations:**

Years: \_\_\_\_\_

Years: \_\_\_\_\_

**List Awards Received with Dates:**

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**List Publications/Presentations:**

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**V. Employment Data:**

Responsibilities at current employment, animal species experience (additional sheets may be added if necessary):

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**VI. Previous Employment:**

Employer, date of employment, job title, animal species experience (additional sheets may be added if necessary):

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**VII. Recommendations:** Supervisor and/or Head of Department

Please address items from the Suggested NCAB "Guidelines" [www.ncabaalas.org](http://www.ncabaalas.org)

Recommendations should be limited to 200 words or less.

Please refer to candidate as he or she in the body of the endorsement.

(Additional sheets may be used if necessary)

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**VIII. Endorsements:** Laboratory Animal Related

Attach only two letters of recommendation from supervisor, department head, or other endorsements.

Please address items from the Suggested NCAB "Guidelines" [www.ncabaalas.org](http://www.ncabaalas.org)

SUBMIT APPLICATION FORM AND ENDORSEMENTS TO NCAB/AALAS  
AWARDS COMMITTEE:

Brad Fisher  
Bldg. 14BS, Rm. 228  
9000 Rockville Pike  
Bethesda Maryland 20892  
bfisher@niaid.nih.gov  
301-496-9608 phone  
301-480-2377 fax

## NCAB/AALAS 2008 Poster Session

It is that time again: time to start thinking about your submission for the 34th annual NCAB /AALAS 2008. Seminar poster session being held at the Turf Valley Conference Center in September.

This is a great opportunity for all of you: Technicians, Veterinarians, or Scientists to share your ideas, techniques, or research projects with your fellow NCAB/AALAS members. Presentations may be based on scientific research or other relevant subjects such as: husbandry, facility management, safety, techniques, etc.

Prizes and ribbons will be awarded.

More detailed information will be announced.

Continuing Education Units (CEUs) are awarded for poster presentations.

If you are interested in submitting a poster, please contact either Daisy Reasinger or Doreen Reasinger as shown below.

Daisy Byzek, BS, RLAT  
LARC 10, Senior Veterinary Technologist  
Charles River Laboratories Contractor  
National Institute of Neurological  
Disorders and Stroke  
Animal Health and Care Section Technicians  
Bldgs: 10/5C127 & PNRC  
E-mail: [byzekd@ninds.nih.gov](mailto:byzekd@ninds.nih.gov)

Doreen Reasinger, MM, RLATG, CM  
Advanced Bioscience Laboratory  
1330 Piccard Drive  
Rockville, MD 20850  
Phone: 240-631-2414 Ext214  
Fax: 240-631-0931  
E-mail: [doreen.reasinger@ablinc.com](mailto:doreen.reasinger@ablinc.com)

A 3D graphic with the words "Posters Wanted!" in a bold, sans-serif font. The letters are white with a blue gradient and are set against a dark green, blocky background that resembles a stack of books or a stylized letter 'P'.

# NCAB Out and About

## Sally Ride Festival

On Saturday, May 10, 2008 NCAB was represented with a booth at the Sally Ride Festival at Towson University in Baltimore MD. Sally Ride Science Festivals bring together hundreds of students for a festive day of science and socializing.

The festival features:

- An inspiring talk by **cosmochemist Laurie Leshin**
- Discovery Workshops for students, given by local scientists and engineers (examples include chemists, veterinarians, microbiologists, and others)
- Workshops for parents and teachers on ways to support students' interests in science and math

A Street Fair with booths, hands-on activities, food, and music

Our booth was represented by Eileen Morgan, Molly Romick, Shannon Stutler and Kim Volkert. We had games for the students to play and tons of information about AALAS. The booth was very busy during the street fair and our booth was very well received by the students, parents and the festival workers.

## Montgomery County Science Fair Update

On Saturday March 15, 2008, 5 NCAB AALAS members participated as judges for the 52nd Montgomery County Science Fair. There were two sections juniors which were middle school aged children and seniors which were high school aged. This was a record breaking year for participation for the students. NCAB judge volunteers were greatly appreciated. The judging consisted of evaluating the junior and senior projects in five criteria in the morning and student presentations and interviews in the afternoon. The NCAB participants were Joy Gunther, Bernadette Owen, Molly Romick, Marc Willis and Kim Volkert.

# NCAB/AALAS MEMBERSHIP APPLICATION

Membership includes subscription to NCAB Newsletter, discounts for workshops, NCAB annual seminar, monthly meeting socials, etc.

MEMBERSHIP DUES are \$15.00 per year (make check payable to NCAB/AALAS)

**MAIL TO:**

Christine McNickle  
 NCAB Membership  
 c/o 20401 Seneca Meadows Parkway  
 Germantown, MD  
 20876

PLEASE PRINT CLEARLY! THIS INFORMATION IS USED FOR ALL MAILINGS AND DIRECTORY LISTING!!

(First Name)                      (Initial)                      (Last Name)                      (Degree)

Company Name: \_\_\_\_\_

Position: \_\_\_\_\_

Preferred Mailing Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip Code: \_\_\_\_\_

Work Telephone Number: (    ) \_\_\_\_\_ Fax: (    ) \_\_\_\_\_

E-mail: \_\_\_\_\_

Specialty Certification:    LATG            LAT            ALAT            OTHER: \_\_\_\_\_

I hereby apply for membership in the National Capital Area Branch/American Association for Laboratory Animal Science and enclose \$15.00 as my annual dues for one year (January 1 through December 31) which includes a subscription to the NCAB/AALAS Newsletter.

**Method of Payment:**

Personal Check # \_\_\_\_\_ Company Check# \_\_\_\_\_

VISA/MC # \_\_\_\_\_ Expiration Date (Month/Year) \_\_\_\_\_

Signature of Applicant \_\_\_\_\_ Date: \_\_\_\_\_

Name of Person who recruited you to Join \_\_\_\_\_

***These Folks Did  
a BANG Up Job on Their  
Certification Tests!***

**ALAT**

Sara Mullendore - Charles Rivers

Adam Anuta-Darling—Charles Rivers

Justine Lucas—Priority One Services

**LAT**

Allison Rainey—Bioqual

Cherry Vaccara—Priority One Services

Matthew Collins - Bioqual

Susan Cortes—Priority One Services

Janeen Lewis—Priority One Services

Victor Livengood—Priority One Services

**LATG**

Shelley Lower—Priority One Services

Mario Ortega—Priority One Services

**Congratulations to Those who passed  
their tests!**

## Board of Trustees Report

The AALAS Board of Trustees met on June 20-22, 2008 in Memphis, TN for the Summer Trustee meeting and the Leadership Summit meeting. The following items were discussed and approved at the meeting.

The BOT approved of funding a review of the certification process by an outside consulting firm. They will review the current requirements for education and work experience for all certifications levels. A report will be prepared and presented to the BOT in November.

The BOT approved of funding for a Poster Reception on Tuesday afternoon at the National AALAS meeting in Indianapolis in order to increase attendance at the poster session.

- The Biosafety Specialization Subcommittee has been working on a plan to implement a bio-safety certificate program.
- The CMAR Committee revised the wording on the policy for the time limit to extend the deadline for taking the AR exam. The maintenance fee may only be paid once; therefore the exam must be taken within a 30 month period.
- The Government Relations Committee prepared a handbook on the regulatory process to be given to each Branch in AALAS.
- The AALAS Global Initiatives Task Force presented a report to the BOT on recommendations for how AALAS should develop global alliances, joint program activities, international certification programs and possibly international representation on the AALAS Board of Trustees. The committees involved with these recommendations will determine the feasibility of each recommendation.

The AALAS organization is financially strong. The BOT is open for suggestions on what additional member benefits AALAS can provide to its members. Please feel free to contact Donna or Roxanne with your ideas and we will pass them onto the BOT and the Executive Committee.

Respectfully submitted,

Roxanne Fox (rfox627703@aol.com)

Donna Goldsteen (goldsteend@medimmune.com)

District 3 Trustees

**Have You  
Heard the Word**



## NEWSLETTER DEADLINES

### Issue

September/October

November/December

### Deadline

August 15, 2008

October 15, 2008

Please submit information for the newsletter to

Julia Drake at e-mail [drakej@mail.nih.gov](mailto:drakej@mail.nih.gov)

or at phone 301-402-0408



ADDRESS CHANGES

OR FOR

REMOVAL FROM LIST

MAIL TO:

Christine McNickle

NCAB Membership

c/o 20401 Seneca Meadows Parkway

Germantown, MD

20876